

 UNIVERSITY of DENVER	UNIVERSITY OF DENVER POLICY MANUAL RETIREMENT AND RETIREE BENEFITS		
<u>Responsible Department:</u> Human Resources and InclusiveCommunity <u>Recommended By:</u> Provost, Interim VC Human Resources and Inclusive Community <u>Approved By:</u> Chancellor	<u>Policy Number</u> HRIC 3.40.030	<u>Effective Date</u> 11/11/2021	

I. INTRODUCTION

This Policy sets forth eligibility criteria for retirement and retiree benefits for University employees.

II. POLICY OVERVIEW

Effective January 1, 1994, there will be no mandatory retirement age for any University employee. Consequently, the University no longer has an established plan for early retirement.

The University desires to extend certain benefits to long-term employees upon their retirement from appointed service to the University. For purposes of obtaining retiree benefits an employee must satisfy, at a minimum, the following criteria. The employee must have:

- A. Left the University voluntarily;
- B. Reached the age of 55 years; and
- C. Been employed in a benefitted position continuously for 20 years.

III. PROCESS OVERVIEW

- A. An employee should refer to Human Resources and Inclusive Community for applicable retiree eligibility rules for specific benefit programs.

IV. DEFINITIONS

None

V. RESOURCES

- A. Human Resources and Inclusive Community – [Retiree Benefits](#)

Revision Effective Date	Purpose
<i>11/11/2021</i>	<i>Minor revisions</i>